

# Equalities Monitoring Form

## CONFIDENTIAL

East Herts Council is committed to ensuring that its recruitment practices are based on objective criteria such as genuine job requirements, relevant experience, qualifications and skills. The Council seeks to ensure that no applicant receives less favourable treatment on the grounds of gender, gender reassignment, race, disability, age, sexual orientation, pregnancy and maternity, religion or belief, trade union involvement or political belief or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

### PRIVACY NOTICE

In order to help us effectively monitor our recruitment processes you are requested to complete this equalities monitoring form. This form will be treated in the strictest confidence and will be separated from your application form for analysis by the Human Resources Service. The form will not be sent to the recruiting manager.

I hereby agree to the processing of my special category (sensitive) personal data, please tick this box

Position applied for

Post no

Surname

First name

Gender	Male	Female					
Age	Under 20	20-29	30-39	40-49	50-59	60-64	65+

Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities that you wish to declare under the Equality Act?


Yes No


If yes, please give details

Do you wish to be considered under the Disability Confident Scheme? Yes No

For more information on the Disability Confident Scheme please see the Applicant Help pages of the website

 @Eastherts

 EastHertsDC

 easthertscouncil

01279 655261

[www.eastherts.gov.uk](http://www.eastherts.gov.uk)



I would describe my ethnic origin as: (please tick box)\*

**White**

includes English, Welsh, Scottish, Northern Irish, British, Irish, Gypsy or Irish Traveller or other White

**Mixed/Multiple Ethnic Groups**

includes White and Black Caribbean White, White and Asian, White and Black African or other mixed

**Asian/Asian British**

includes Indian, Pakistani, Bangladeshi, Chinese or other Asian

**Black/African/Caribbean/Black British**

includes Caribbean, African or other Black

**Other Ethnic Group**

includes Arab or any other ethnic group

\* Categories are those utilised by the Office of Population Censuses and Surveys

I would describe my sexual orientation as:

Heterosexual

Gay/Lesbian

Bisexual

Other

Prefer not to say

I would describe my religion as:

Buddhist

Christian

Hindu

Pagan

Sikh

Muslim

Jewish

No religion

Prefer not to say

Other

Signed

Day

Month

Year

Please complete this form and email it with your application to:

Human.Resources@eastherts.gov.uk